

**CONSTITUTION AND BYLAWS**  
**of the**  
**Hampton Roads Professionals Chapter**  
**of**  
**ENGINEERS WITHOUT BORDERS-USA**

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**CONSTITUTION**

**ARTICLE I - Name, Location and Objectives**

Section 1. The name of this association shall be the Engineers Without Borders Hampton Roads Professionals chapter (EWB-HRP) of Engineers Without Borders-USA (EWB-USA), hereafter referred to as the Chapter.

Section 2. The Chapter's geographic boundaries shall be defined the area including the following counties and cities in the Commonwealth of Virginia: Williamsburg, James City County, Yorktown, Hampton, Newport News, Norfolk, Virginia Beach, Portsmouth, Suffolk and Chesapeake.

Section 3. The objective of the Chapter shall be to implement and carry on sustainable development projects in the U.S. and abroad, while training members to become future project mentors and leaders; to mentor local student chapters and facilitate chapter development; to involve and educate the local community about issues related to EWB-USA; and to promote and foster ideas and projects related to sustainable development in a manner consistent with the objectives of EWB-USA and by the guidelines laid out in the EWB-USA project sourcebook.

Section 4. In the pursuit of the objectives, the Chapter shall not operate in conflict with the Constitution, Bylaws, Rules of Policy and Procedure, etc. of the EWB-USA and the South East Region of EWB-USA, where applicable.

**ARTICLE II - Membership**

Section 1. The membership of this Chapter shall consist of professionals, who reside or work within the geographic boundaries as defined in Article I. Such will be deemed voting members of the chapter upon subscribing to the Constitution and Bylaws of this Chapter by payment of current year dues to both EWB-USA and EWB-HRP, as provided in the Bylaws.

## **ARTICLE III - Executive Committee**

Section 1. The Executive Committee shall manage the affairs of the Chapter in accordance with the laws under which the Chapter is organized and with the provisions of the Constitution. Thus, the Executive Committee has the principal responsibilities of developing policy, authorizing all financial expenditures, scheduling meetings, and directing the business of the Chapter.

Section 2. Meetings of the Executive Committee may occur in person, via telephone conference call, or via other electronic means as approved by a majority of the members of Executive Committee. The voting of the Executive Committee may be conducted as a voice vote, or via a proxy as provided in the Bylaws.

Section 3. The Executive Committee, in which the governance of the Chapter shall be vested, may consist of the following positions:

1. The President
2. The Vice President
3. The Secretary
4. The Treasurer
5. The Fundraising Chair
6. The Membership Coordinator
7. The Communications Officer
8. The Project Coordinator
9. The Programs Coordinator
10. The Past President of the Chapter (ex-officio)

Section 4. Each Voting Member of the Chapter shall be eligible for election to the Executive Committee upon meeting the prescribed qualifications.

(a) Voting Members shall be eligible for election to the Executive Committee after one full year of membership.

(b) The most recent past President of the Chapter shall be an ex-officio member of the Executive Committee, but shall not have voting privileges in the business matters of the Chapter.

Section 5. The term of office of the members of the Executive Committee shall be one year. This term shall begin on the first day of July and shall continue for the period above mentioned, or until a successor is duly selected.

Section 6. In the event of a vacancy in the office of President, the Vice-President shall succeed to that office. Vacancies in the remaining offices of the Executive Committee shall be filled by the President, by making new selection(s) from among the Voting Members, with approval of a majority of the Executive Committee. All vacancies filled shall be for the remaining term. A Vice-President, succeeding to the office of President,

shall have the privilege of being a candidate for that office at the next election.

Section 7. Resignations should occur in writing and given to the Secretary two weeks prior to the official resignation date. In the case of unacceptable meeting attendance, the Executive Committee led by the President or Vice President shall vote on dismissal of the specific Executive Committee member. Acceptable voting shall reflect at least fifty one percent of all Executive Committee members. Dismissals shall be communicated two weeks prior to the voting procedures and shall not include the presence of the member being charged.

Section 8. The duties of the regularly elected officers shall be as defined in this Constitution and as directed by the Executive Committee.

(a) The duties of the President shall be to conduct the operation and business of the Chapter with the elected officers and coordinate with the Region and EWB-USA. The President shall see that all orders and resolutions of the Chapter are carried into effect.

(b) The duties of the Vice-President shall be to perform the duties assigned to him or her by the President, to provide assistance in the operation and business of the Chapter, and to prepare the Annual Report to EWB-USA. The Vice-President shall, in the absence or disability of the President, perform the duties and exercise the powers of the President.

(c) The duties of the Secretary shall be the preparation of official minutes of all meetings of the Executive Committee; he or she shall be responsible for internal communication both between the Chapter and membership as well as the Chapter, the Region and the National EWB-USA organizations, this includes overseeing the content of the website. Additionally, the secretary shall assist in administrative management of all meetings of the Chapter.

(d) The duties of the Treasurer shall be to receive, record and account for income and to pay out, record and account for all approved expenses of the Chapter; he or she shall prepare the financial section of the Annual Report of the Chapter for use of the Vice-President; he or she shall be responsible for the accounts of the Chapter and subject to audit as prescribed in the Bylaws of this Region; he or she shall be a Voting Member of the Fundraising Committee. The Treasurer, in consultation with the other members of the Executive Committee shall submit a budget for the chapter to the Executive Committee in August for approval by the General Membership of the Chapter in September.

Section 9. The following positions can be filled or be vacant as determined necessary by the Executive Committee. When filled these officers are a part of the Executive Committee.

(a) The duties of the Membership Coordinator are to answer questions from prospective members, spearhead recruitment efforts, and to keep an up-to-date list of current members. The Membership Coordinator shall also update members on upcoming events on a monthly basis.

(b) The duties of the Projects Coordinator is to keep track of projects associated with the chapter and to relay needs and report on progress to the Executive committee and in turn report information from the Executive committee back to project leads.

(c) The duties of the Fundraising Chair shall be to organize fundraising events as required for the operation of the Chapter and for the implementation of specific projects. He or she shall lead the fundraising committee and create avenues for the acquisition of monetary funds for the Chapter and related projects.

(d) The duties of the Communications Officer are to coordinate with the Executive Committee to determine what materials should be presented to the public. This officer works with the Webmaster to present information and keep the website up to date.

Section 10. The following regular positions are not a part of the Executive Committee.

(a) The duties of Student Liaisons are to facilitate interaction between the EWB-HRP and university chapters. The Student Liaisons are responsible for attending student chapter meetings, mentoring and updating students on EWB-HRP projects, and working with student chapters at local schools to stimulate interaction and collaboration between chapters. In addition, Student Liaisons shall assist students in connecting with professionals for project mentorship and other needs.

(b) The duties of the Webmaster are to create and maintain the chapter website and to update and add information as requested by the Executive Committee.

Section 11. Other positions and officers can be created by the Executive Committee as deemed necessary and filled by vote from the voting members of the Chapter. These officers can be included as part of the Executive committee if approved by a two thirds vote of the Executive Committee.

## **ARTICLE IV - Committees**

Section 1: The Executive Committee may create committees as needed. There shall be one standing committee which is the fundraising committee. The Executive Committee appoints all committee chairs for additional committees.

(a) Fundraising Committee: The duties of the fundraising committee are to

contact individuals, businesses and organizations to solicit funds for the Chapter and to organize fundraising events.

## **ARTICLE V – Projects**

Section 1. All projects undertaken or assisted by the Chapter must be consistent with the mission of EWB-USA.

Section 2. The structure and schedule of projects will be determined by the project leader and not by the Executive Committee.

Section 3. Projects requesting funding from the Chapter must submit a written proposal with budget estimate to the Executive Committee. Submitted proposals will be discussed at the next meeting of the Executive Committee. Decisions on funding allocations must be supported by a majority vote of the voting members of the Chapter.

Section 4. Members of the Chapter are free to participate in the projects of other EWB chapters. Members are also free to participate in the projects of other organizations, although they cannot associate the EWB name with said project.

## **ARTICLE VI - Amendments**

Section 1: This Constitution and Bylaws may be amended only by one of the procedures listed below in Section 2 and 3.

Section 2: Standard Procedure

(a) A proposed amendment shall have the signatures of one-third of the Executive Committee members and shall be promptly presented thereafter at the next meeting of the Executive Committee.

(b) Within ten days of presentation to the Executive Committee, the Secretary shall present the proposed amendment to the Voting Members of the Chapter by letter ballot or via electronic means, as approved by the Executive Committee, setting a date within three weeks thereafter for the canvassing of the ballots.

(c) For approval, it shall receive an affirmative vote of not less than two-thirds of the Voting Members.

(d) If approved by the Chapter, the Secretary shall immediately amend the Constitution and/or Bylaws, and present the amended document(s) to the members of the Executive Committee for review and approval. The Secretary shall read the amended Constitution and/or Bylaws into the record at the next regularly scheduled meeting of the Executive Committee.

### Section 3: Emergency procedure

(a) The above procedure may be bypassed if an amendment is presented in writing to Executive Committee and approved by a unanimous vote of the Executive Committee with all members present.

(b) The amendment shall be proposed to the voting members within one week of presentation to the Executive committee and voting will be closed the following week. For approval, it shall receive an affirmative vote from a majority of the Voting Members.

(c) If approved by the Chapter, the Secretary shall immediately amend the Constitution and/or Bylaws, and present the amended document(s) to the members of the Executive Committee for review and approval. The Secretary shall read the amended Constitution and/or Bylaws into the record at the next regularly scheduled meeting of the Executive Committee.

### **ARTICLE VII - Miscellaneous Provisions**

Section 1. No part of the net earnings of the Chapter shall inure to the benefit of any private individual and no substantial part of the activities of the Chapter shall be carrying on lobbying, or otherwise attempting to influence legislation, and the Chapter shall not participate in, or intervene in (including publishing or distributing of statements) any political campaign on behalf of any candidate for public office, or in the promotion of any religious belief or social values in contradiction to the mission and objective of the South East Region and EWB-USA.

Section 2. Should dissolution of the Chapter occur, the assets remaining after the payment of the debts of the Chapter shall be conveyed to the South East Region of EWB-USA.

## **BYLAWS**

### **ARTICLE I - Election of Executive Committee Members**

Section 1. Voting Members of the Chapter shall nominate one or more qualified Members of the Chapter for the offices of President, Vice-President, Secretary, Treasurer, Fundraising Chair, Membership Coordinator, Communications Officer, Project Coordinator, and Programs Coordinator. A Voting Member must second all nominations.

Section 2. Nominations shall be submitted to the Secretary of the Chapter before the April Executive Committee meeting.

Section 3. Following the nomination process, the Secretary shall prepare and distribute the ballots via paper or electronic means to voting members of the Chapter. The candidate receiving the highest number of votes for each office shall be declared elected. Officers shall assume office on the first day in July.

Section 4. No member may serve more than six consecutive years as a member of the Executive Committee. No member of the Executive Committee may serve more than two consecutive terms in the same office. A member who has reached six years in the Executive Committee may run again after two years away.

### **ARTICLE II - Meetings**

Section 1. The meeting schedule for the year shall be determined at the beginning of the chapter year.

Section 2. The Secretary shall publish notice of regular meetings to the membership at least ten days before the meetings are held. The meetings shall be announced via electronic mail or via telephone.

### **ARTICLE IV – Dues**

Section 1. For voting membership in EWB-HRP, dues will be paid to EWB-USA and EWB-HRP as required.

Section 2. The Chapter can assign additional annual local dues as seen fit by the Executive Committee.

1. Current annual Chapter dues are \$20 per member.
2. Changes in local dues must be ratified by a majority vote of the Voting Members of the Chapter.
3. Local dues are not to exceed  $\frac{1}{4}$  of EWB-USA annual dues.

## **ARTICLE V - Management**

Section 1. The Executive Committee may take actions on behalf of the Chapter provided that:

1. The action commits the chapter to expenditures which are in the budget approved by the Voting Members of the chapter in September at the beginning of the fiscal year.
2. The action does not involve an unbudgeted expenditure of over \$100. Unbudgeted expenditures over \$100 can be approved by electronic ballot and must be approved by a majority of the voting members of the chapter returning ballots one week after approval is requested.

## **ARTICLE VI – Savings Clause**

Section 1. Should any section of this Constitution be found to be illegal, the remaining sections shall remain intact and in force.